

Passionate Project Professionals

SOCIAL VALUE STATEMENT

Document history

Version	Issued	Reason for revision	Created by	Approved by
1.0	Nov 2024	First issue	J Rothera	A Pochin

This policy document has been approved by a PLP Director and this communicated to our team	AP
The next review of this document is due on	March 2025

At PL Projects, social value is integrated into our business strategy. Our aim is to create lasting positive impacts for our employees, customers, communities, and the environment, underpinned by our vision statement: ***"A world where positive change is brought about by projects delivered ethically, efficiently and sustainably"***.

PL Projects maintain a set of policies and procedures to communicate the vision and values to our stakeholders. These cover the five themes of social value as set by the UK Government: Covid-19 recovery, tackling economic inequality, fighting climate change, equal opportunity and wellbeing. Our dedication to social value is reflected in the following key areas:

Covid-19 Recovery

- PLP will engage with local colleges and universities to connect with students earlier and promote project management opportunities and roles to them to consider
- PLP will maintain flexible hybrid working arrangements for operational activities and take a positive approach to care needs and family flexibility
- PLP will uphold high ethical standards in all dealings
- PLP will ensure compliance with laws and regulations
- PLP will promote a culture of honesty, accountability, and respect
- PLP will maintain a business continuity policy and plan that allows operations to continue both in house and with clients should an external issue occur

Tackling economic inequality

- PLP will create job opportunities and supporting local businesses, through involvement with Social Enterprise organisations such as the Halifax Opportunities Trust linked to Elsie Whiteley Innovation Centre where head office is located
- PLP will invest in training and development to enhance workforce skills and employability
- PLP will support local charities and non-profit organisations through donations and volunteer efforts. (sponsoring events such as football matches and working at the Outback Community Garden)

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Fighting climate change

- PLP are committed to support the UK Government’s strategy to reaching net zero by 2050
- PLP will reduce carbon footprint through energy-efficient practices and renewable energy sources
- PLP will raise awareness for minimising waste, promote recycling and reuse within our operations and homes through our employee-run Sustainability Work Group (SWG)
- PLP will meet or exceeding the requirements of relevant legislative, regulatory and environmental codes of practice
- PLP will encourage our suppliers and subcontractors to implement good environmental practices and procedures which support our own objectives and targets
- PLP will encourage staff to use public transport when possible
- PLP will take responsibility for the maintenance and revision of the environmental policy

Equal opportunity

- PLP will foster a culture where all employees feel valued and respected
- PLP will promote equal opportunities for all, regardless of race, gender, age, disability, or background
- PLP will provide employment opportunities to veterans

Wellbeing

- PLP will maintain a Diversity and Inclusion policy
- The Health and Wellbeing Group with run weekly catch up calls for employees
- PLP will encourage employees to participate in community service and volunteer programmes
- PLP will encourage employees to take care of themselves through well-being days